

Joberz

Innovative job platform for HIGH-precision searches

> (matching on hard and unique soft skills)

Problem

TO SELECT

TARGET CANDIDATES



- high selection costs
- long selection up to 42 days
- high fluidity

50-60% of annual salary = selection 1 employee • outdated selection models efficiency 0.2 - 0.3%

2020, International Labor Organization

Market volume



world UK



startups HR Tech investment in



Jobandtalent (\$718M), Spain

Andela (\$200M), Rwanda

Mom Project (\$80M), USA

5 \$ BLN 2019





Usual job boards

Doberz

Matching job platform



has the largest list of filters



super validated test

98%

TEST VALIDATION OF MORE THAN 7K PEOPLE

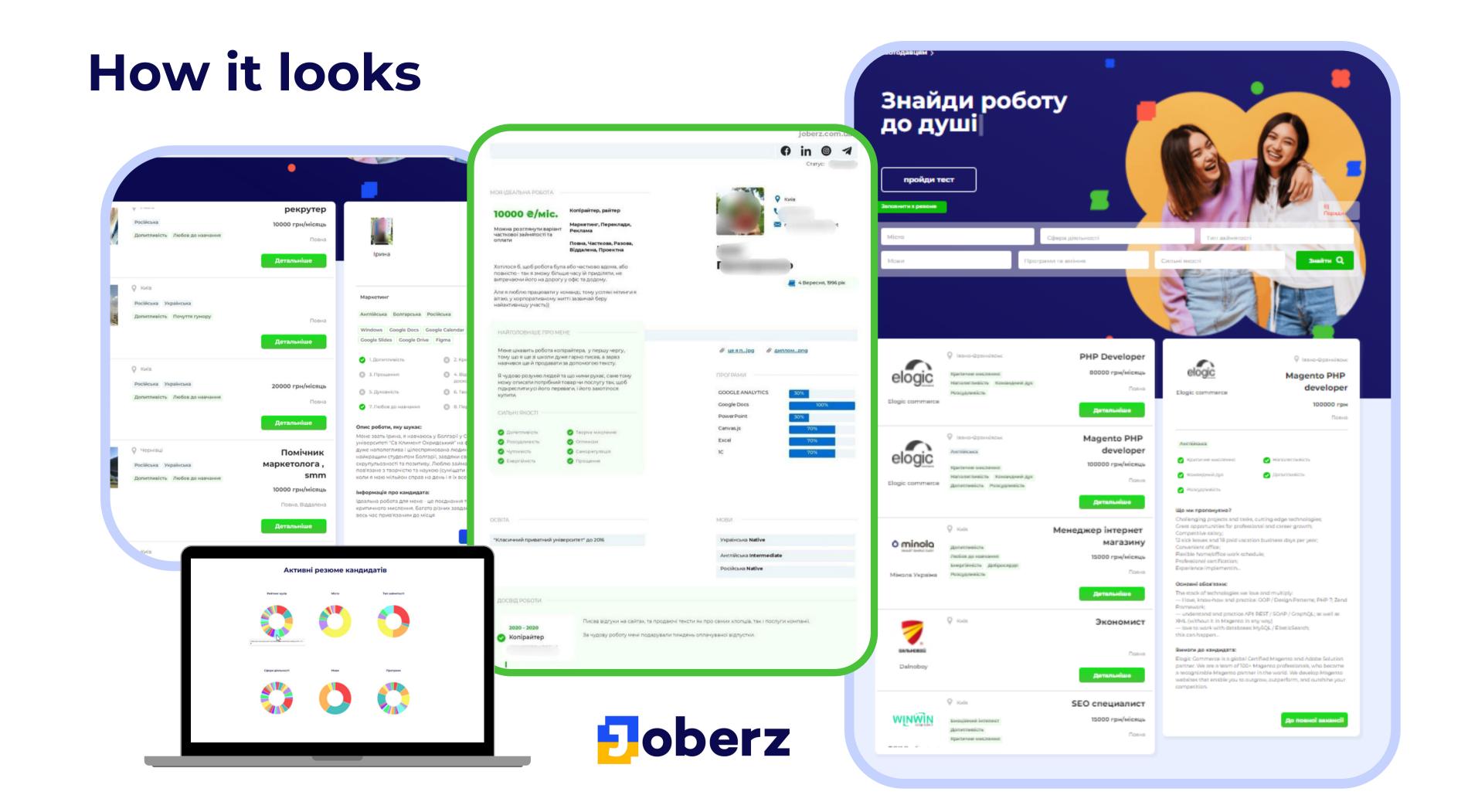
Killer features



"Unmeasurable" and expensive selection method - soft skills, we made clear, measurable and accessible



Created an effective solution for selecting candidates without work experience (based on personal qualities)



How it works

candidates fill out a special resume template

the system compares the candidate's hard and soft skills, and those needed in the vacancy

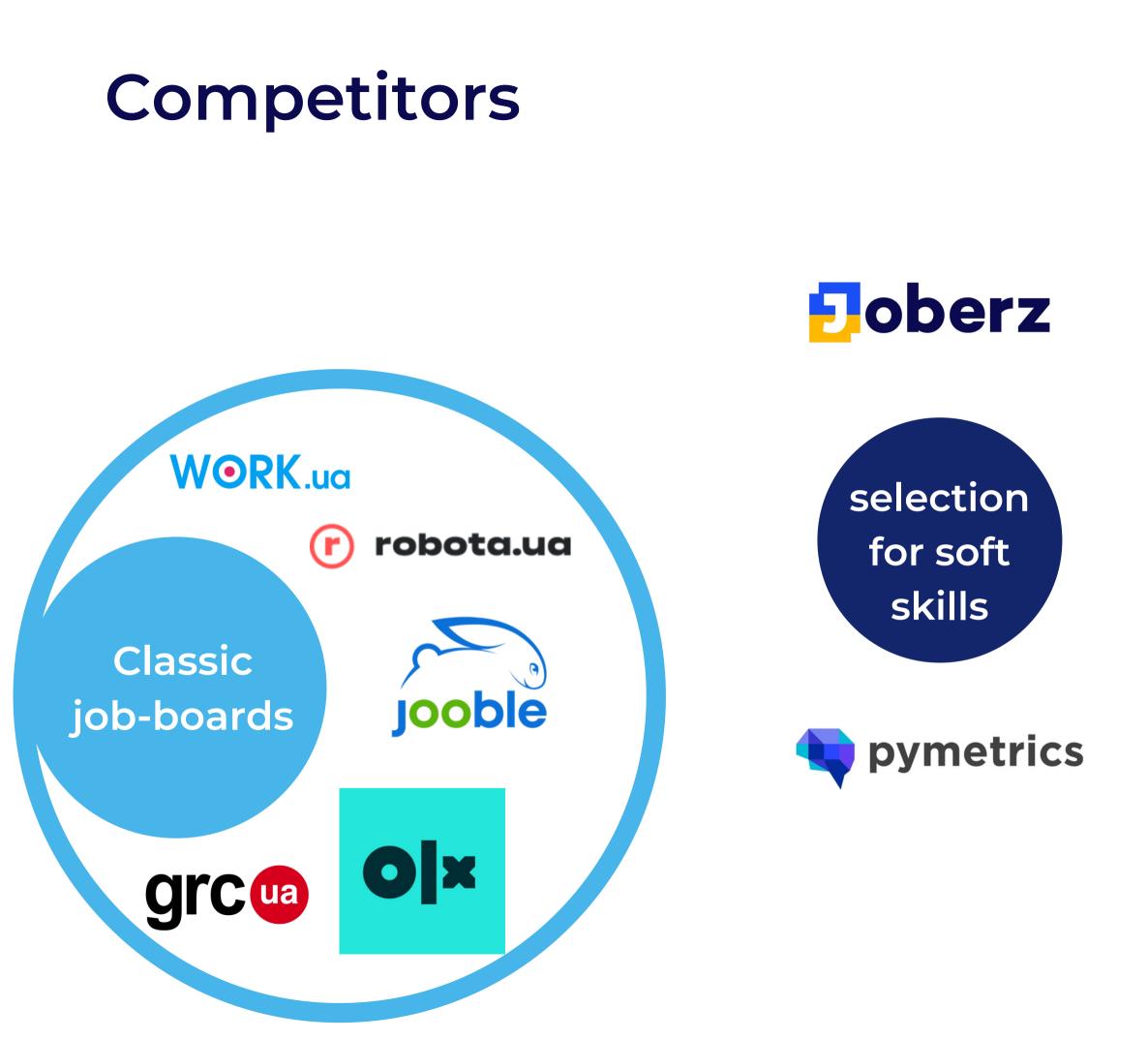
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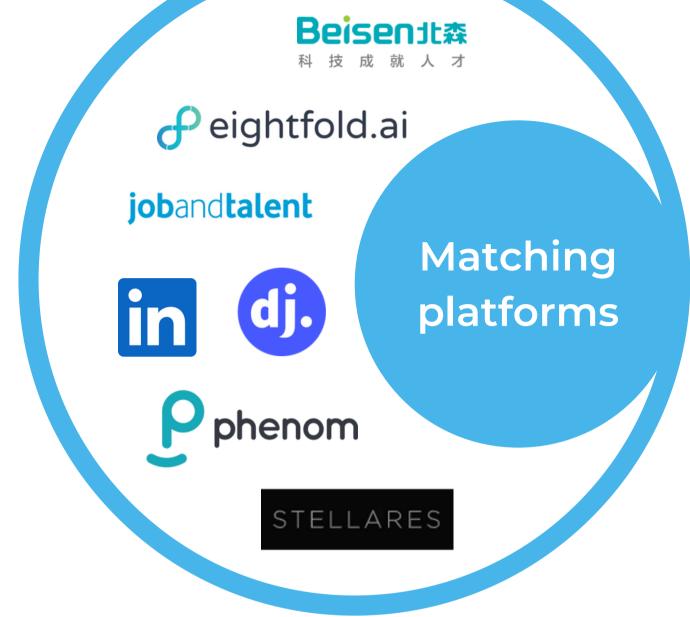
employers fill in a special vacancy template

gives a ranked list of matches to everyone

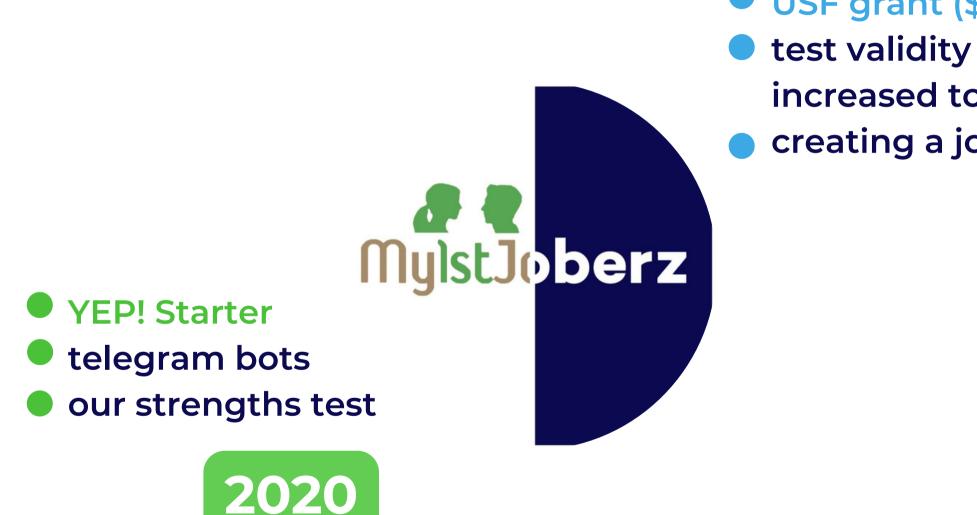
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Startup development





start of sales scaling to Europe (Poland, UK) telegram bot

@JobPointBot

USF grant (\$ 25k)

increased to 98%

2022

creating a job-platform



Results



7,800+ fully passed tests (98% agreed with the results)

15,000+ users

50+ universities cooperation

change in the monetization system 11 payments / 3 weeks (before the war)







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